



High School Pastor Job Description

Posting Date: March 18, 2024

Department: Student Ministry

Job Classification, Status, and Category: Full-Time Salary, Non-Exempt, Staff

Reports to: Senior Pastor

Cibolo Creek Community Church is nestled in the heart of Texas Hill Country. We started in 1996 with a calling to serve unchurched people in our area.

Vision and Mission of Cibolo Creek Community Church

Our Mission at Cibolo Creek is to lead people into a growing relationship with Jesus. Our Vision is to be a family of authentic Christ-followers working together to do whatever it takes to introduce people to a life-changing relationship with Jesus and His Church. We are currently around 700 participants, with about 75 middle & high school students.

The Purpose Of This Role:

This position helps Cibolo Creek Community Church fulfill its purpose by partnering with parents to ensure High School students are introduced to a personal relationship with Christ, nurtured to Christlike maturity, and mobilized to make a difference in their world for the Kingdom of God. The ideal person for this role is a dynamic leader who excels in drawing and engaging high school students from within and outside our Church community. The role involves teaching, communication, creative event planning, and volunteer team building, among other responsibilities as needs arise.

Primary Responsibilities:

To Executive Leadership

- Assist in implementing and realizing the vision and mission of Cibolo Creek.
- Report to the Senior Pastor.
- Develop and steward an annual budget for the High School Ministry.
- Develop and maintain an annual plan with quarterly goals to improve and grow High School ministry.
- Identify and effectively communicate needs of the next generation.
- Fulfill all other responsibilities as assigned by the Executive Team.

To the High School Leadership Team & Parents

- Pray for them regularly.
- Cast vision clearly and effectively to parents and leaders about the “why” and “how” of our High School Ministry.
- Build a leadership pipeline that results in committed volunteers who love Jesus and love students.

To the High School Students

- Attract and invite High School students into our church community from our church body and surrounding high schools.
- Attend student functions and be a presence within the community.
- Grow students through Life Group participation.

- Identify and develop a Student Leadership Team.
- Plan key events around milestones in the life of a student.
- Improve the quality of our student ministry services, evidenced partly by increased attendance and participation.

Qualifications:

- A deep personal relationship with Jesus.
- A bachelor's degree, two to five years of student ministry experience as a volunteer or staff member.
- Experience teaching the Word and facilitating small group Bible studies.
- A working awareness of challenges and needs of students and culture.

Strengths & Skillset

- Cultivates deep relationships with God and others.
- Passionate about developing others.
- A proven leader of leaders.
- Strong verbal and interpersonal communication skills.
- Displays a high emotional intelligence.
- Is a proven, organized, and dependable strategic thinker.
- A self-starter who thrives in a team environment.

Schedule

- You would work about 40-45 hours a week.
- You would participate in weekly team meetings.
- You'd stay in touch with your supervisor (Senior Pastor)

Qualified candidates can submit their resumes and documents to: resumes@cibolocreek.com